



Application For Employment

Superior Construction Services is an equal employment opportunity (EEO) employer. Superior Construction Services prohibits discrimination and harassment of any type and affords equal employment opportunities to employees and applicants without regard to race, color, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

If you require a reasonable accommodation to complete this application or in the application process, please contact us at toll-free, 888-230-2240.

This application is valid for 15 work days. For the purposes of complying with Affirmative Action obligations, Superior may consider applications beyond the 15 day period.

PERSONAL INFORMATION (please print or type)

Last Name	First Name	Middle Name
Address		
City, State, Zip Code		
Telephone Number(s)		

Have you ever been fired from a job for reasons other than lack of work within the last five years? Yes No

If yes, please explain: _____

Are you age 18 or older? Yes No

Can you provide identity and eligibility to work in the U.S. within 3 days of hire? Yes No

EMPLOYMENT INFORMATION

Please check the one (1) position for which you are applying: For positions requiring driving, answer the following:

<input type="checkbox"/> Superintendent <input type="checkbox"/> Carpenter <input type="checkbox"/> Mason <input type="checkbox"/> Laborer <input type="checkbox"/> Mechanic <input type="checkbox"/> Other: _____	<input type="checkbox"/> Foreman <input type="checkbox"/> Equipment Operator <input type="checkbox"/> Finisher <input type="checkbox"/> Warehouse <input type="checkbox"/> Office Operations	Do you have a valid driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No State: _____ Do you have a valid commercial driver's license? <input type="checkbox"/> Yes <input type="checkbox"/> No State: _____ Have you had any moving violations in the last 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please explain: _____
Construction work requires strenuous physical activity, such as climbing several flights of stairs or ladders uninterrupted, lifting at least 70 pounds, repetitive lifting, working 40-60 hours per week, and other activities. Are you able to perform these tasks with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No		
While extended stays are not typical, crews may be required to stay on site up to 2 months or more at a time. Preference will be given to applicants that are willing to travel. Please check the box indicating you have read and understand this statement. <input type="checkbox"/> Yes		

Have you ever applied to Superior Concrete before? Yes No

If yes, where?: _____

Have you ever worked for Superior Concrete before? Yes No

If yes, last position held?: _____

Have you ever been terminated from Superior Concrete before? Yes No

If yes, explain?: _____

EMPLOYMENT HISTORY: List below your last two (2) employers, starting with your most recent

Present/Last Employer	Position	Telephone
Supervisor	Start Date End Date	Salary
Reason for Leaving		

Present/Last Employer	Position	Telephone
Supervisor	Start Date End Date	Salary
Reason for Leaving		

What's the highest form of education that you have? (Please check one) High School Trade School College

Name of the school attended? _____

If referred to the position, by whom? _____

APPLICANT CERTIFICATION. I certify that the statements made on this application and any accompanying resume are true and correct to the best of my knowledge. I understand that falsification, misrepresentation or omission of facts on this application, or otherwise during the interview and hiring process, is cause for denial of employment or if employed, dismissal regardless of when the falsification, misrepresentation or omission is discovered.

I authorize Superior Commercial Concrete, LLC through its employees and/or agents ("Superior") to thoroughly investigate all statements contained in this application, as well as my background, references, employment records, and other matters related to my suitability for employment. I further authorize Superior to contact my present or past employer(s); educational institutions; federal, state, or municipal agencies; military services; and any other entities or individuals named or otherwise referred to by me in my application and related documentation, or conversation conducted with authorized hiring personnel, in connection with my application for employment with Superior. I fully indemnify, release, and hold harmless all such parties from any liability and responsibility that may arise in connection with obtaining or providing such information. This authorization is valid from the date I sign this application, and if I am hired, for the duration of my employment at Superior.

I understand that any employment that might be offered to me by Superior will be conditioned on a post-offer/pre-employment test which includes testing for illegal substances and alcohol. Such a test is required. Failure or refusal to take the test will mean that I am disqualified for employment. If I take the test, but I fail to pass it, I will be ineligible for employment.

If employed, I agree to abide by the policies and procedures of Superior. I understand that Superior is an "employment-at-will" employer, and any employment with Superior will be for no fixed period of time and may be terminated by the company or me at any time, with or without any particular reason, notice or procedure. I further understand that no manager or supervisor or other representative of Superior can make promises or agreements contrary to at-will employment without the written approval of an officer of Superior, and that no offer of employment for a fixed period of time is valid unless in writing and signed by an official officer of the company.

APPLICANT SIGNATURE: _____ DATE: _____

FOR OFFICE USE ONLY

Please circle:

Hired: Yes No New Hire Rehire Hire Date: _____

If not hired, state reason: _____

Superior Interviewer signature _____ Date: _____